

CITY OF KIRTLAND

ORDINANCE NUMBER 24-O-64

AN ORDINANCE AMENDING SECTION 254.02 OF THE CODIFIED ORDINANCES OF THE CITY OF KIRTLAND RELATING TO HOLIDAYS AND DECLARING AN EMERGENCY.

WHEREAS, Ordinance No. 82-O-24 was passed on March 1, 1982, establishing Kirtland Code of Ordinance §254.02 relating to holiday pay; and

WHEREAS, the City of Kirtland desires to hire and retain the most qualified, best candidates available; and

WHEREAS, the City administration feels that modifying the City's official holiday closures is helpful not only to its employees but to the residents. The City intends to reduce the days that City Hall is closed in an effort to give residents more opportunities to accomplish their business with the City while also giving its employees more floating holidays to use as they wish.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Kirtland, County of Lake, State of Ohio, that:

SECTION I: Codified Ordinance Section 254.02, enacted by Ordinance No. 82-O-24, passed on March 1, 1982, is hereby amended to read as follows:

§ 254.02 HOLIDAYS.

Each full-time employee shall be entitled to 13 paid holidays per calendar year as follows: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, the day before or after Christmas (as appropriate) and five personal days.

SECTION II: That the heretofore existing Section 254.02 of the Codified Ordinances of the City of Kirtland, previously enacted and in force, be amended by the passage of this ordinance, and is hereby replaced as set forth in Section I hereinabove.

SECTION III:

(a) It is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in

meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

(b) This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety and welfare of the City, and for the further reason to allow the City to hire and retain the most qualified candidates this competitive environment; wherefore, this Ordinance shall be in full force and effect immediately upon its passage by the affirmative vote of five members of Council and approval by the Mayor, otherwise this Ordinance shall be in effect from and after its adoption at the earliest period allowed by law.

First Reading: _____
Second Reading: _____
Third Reading: _____

DATE PASSED: _____

President of Council

Submitted to the Mayor for his
Approval on this _____ day of
_____, 2024.

ATTEST:

Approved by the Mayor this _____ day
of _____, 2024.

Clerk of Council
Amend 254.02 Holidays

Mayor Kevin F. Potter