

**CITY OF KIRTLAND**

**ORDINANCE NUMBER 21-O-59**

**AN ORDINANCE ADOPTING SECTION 238.03 OF THE CODIFIED ORDINANCES OF THE CITY OF KIRTLAND REGARDING PAYMENTS TO SERVICE DEPARTMENT WORKERS FOR POSSESSING A VALID COMMERCIAL DRIVER LICENSE, AND DECLARING AN EMERGENCY.**

**WHEREAS**, the City of Kirtland desires to hire and retain the most qualified, best candidates available for its Service Department; and

**WHEREAS**, Service Department employees are often asked to drive vehicles on behalf of the City that require a specialized license, more specifically a commercial driver license; and

**WHEREAS**, possessing a valid commercial driver license is a benefit for the City of Kirtland; and

**WHEREAS**, the City of Kirtland desires to reward those employees within the Service Department who currently possess a valid commercial driver license for its continued benefit.

**NOW, THEREFORE, BE IT ORDAINED** by the Council of the City of Kirtland, County of Lake, State of Ohio, that:

**SECTION I:** Codified Ordinance Section 238.03 is hereby adopted to read as follows:

**§ 238.03 COMMERCIAL DRIVER LICENSES FOR SERVICE DEPARTMENT EMPLOYEES**

All Service Department employees within the Division of Public Works who have a commercial driver license (CDL) are entitled to receive an annual payment upon the submission of proof that said license is valid and unencumbered. Said employees shall submit the requisite proof to the Director of Public Service within the last two weeks of November each year. All eligible employees with a Class A CDL shall be entitled to an annual payment of \$500.00 and those with a Class B CDL shall be entitled to an annual payment of \$250.00. If an employee has both a Class A and Class B CDL, he/she shall only be entitled to the payment of \$500.00. Said payments shall be made to all eligible employees in the last pay period of each year.

**SECTION II:**

(a) It is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

(b) This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety and welfare of the City, and for the further reason to appropriately compensate and retain its workforce; wherefore, this Ordinance shall be in full force and effect immediately upon its passage by the affirmative vote of five members of Council and approval by the Mayor, otherwise this Ordinance shall be in effect from and after its adoption at the earliest period allowed by law.

First Reading: \_\_\_\_\_  
Second Reading: \_\_\_\_\_  
Third Reading: \_\_\_\_\_

DATE PASSED: \_\_\_\_\_

\_\_\_\_\_  
President of Council

Submitted to the Mayor for his  
Approval on this \_\_\_\_\_ day of  
\_\_\_\_\_, 2021.

ATTEST:

Approved by the Mayor this \_\_\_\_\_ day  
of \_\_\_\_\_, 2021.

\_\_\_\_\_  
Clerk of Council  
Adopt 238.03 Service Dept. Payment for CDL

\_\_\_\_\_  
Mayor Kevin F. Potter